



SUPER FOR McDONALD'S FRANCHISEES

January 2026

WELCOME TO HOSTPLUS

Choosing a superannuation partner for your business is a big decision.

Partner with Hostplus and you'll be supported every step of the way. With no employer joining fees, dedicated and tailored support and easy payment options, we're an industry super fund that's helping businesses give their employees the future they deserve. **That's a plus.**

As one of Australia's largest industry super funds, we're proud of our 'members first' philosophy. It drives us to keep administration fees¹ low and deliver strong long-term returns² so that our members can look forward to the retirement lifestyle they deserve. Our size and scale gives you and your employees access to innovative products, tailored services and a broad range of education, guidance and financial planning advice programs.

i To learn more visit hostplus.com.au/mcdonalds-franchisees or attend one of our McDonald's franchisee meetings or webinars.

What is a default fund?

Every employer needs to have a default super fund. If your employees don't nominate a fund, or **aren't stapled to one**, you'll pay their super into your default fund. It's why it's important to choose a fund that helps you give your employees the future they deserve.

Are there any restrictions?

As an employer, your default fund must be a MySuper product – in Hostplus' case, this is our **award-winning³ Balanced option**.

In addition, as your industry is covered by a modern award, the award will specify one or more funds that you'll need to nominate as your default fund.

!!! Hostplus is a nominated default fund within the Fast Food Industry Award.

Hostplus fundamentals



An Industry Fund that puts you first

Profits go to Members.



Investing for the future

We invest in projects and assets that aim to deliver strong investment returns for our members.



Strong long-term performance

Hostplus' Balanced option is a top performer² over the long-term.



Service excellence

We have a unique service model that is dependable, convenient and supportive.



Save money with low fees

A low admin fee¹ + strong long-term returns².



Personalised engagement

Experiences that are meaningful and relevant supported an omni-channel approach.

1. Other fees and costs apply. Refer to the Hostplus Executive PDS available at hostplus.com.au/pds for more information.

2. Hostplus Balanced (MySuper) investment option compared to the SuperRatings Accumulation Fund Crediting Rate Survey – SR50 Balanced (60-76) Index at 30 Sept 2025. Past performance is not a reliable indicator of future performance.

3. Awards and ratings are only one factor to be taken into account when choosing a super fund. Visit hostplus.com.au/awards for awards criteria and disclaimers.



Keen to join Hostplus?

Simply follow the steps below.

Step 1

Join Hostplus as an employer.

To make Hostplus your default fund, you'll need to register for a Hostplus employer account.

If you're not already a registered Hostplus employer, you can easily sign up by downloading our employer application form – or you can contact your dedicated key account coordinator who'll guide you through the process.

Please have these details handy before you start:

- Contact information
- Your ABN
- Number of employees
- Employee details (full name, date of birth, address)
- Superannuation payment date

[Click here to open an employer account](#)

Step 1a – Choose your preferred payment method

Paying your employees' super doesn't need to be an administrative burden. At Hostplus, we're here to help make super contributions as quick and easy as possible – so you can get back to doing what you do best.

You need to make your employees' super payments through a compliant online system, as outlined in the government's data and payment standards (also known as SuperStream). There are a few options for doing this which we've outlined below – simply choose the option that suits you and your business.

Option 1: Use the Hostplus clearing house, QuickSuper

We know that, as a McDonald's franchisee, you've got a never-ending to-do list, which is why we provide an online solution that makes paying super contributions as quick and simple as possible.

Our clearing house, QuickSuper⁴, lets you make super contributions for all your staff in one simple transaction – regardless of their super fund. It's free for registered Hostplus employers, is fully compliant, and accepts the standard SuperStream Alternative File Format (SAFF), so you can feel confident that you're meeting your legal obligations.

Learn more about [QuickSuper](#).

Option 2: Use a SuperStream-compliant clearing house of your choice

You can make super payments to Hostplus using an alternative clearing house solution of your choice if it's compliant with SuperStream requirements.

4. The QuickSuper service is provided to you by Westpac Banking Corporation ABN 33 007 457 141 ("Westpac") at the request of Hostplus. Westpac terms and conditions apply to the QuickSuper service which you will be asked to accept. You should also consider Westpac's Product Disclosure Statement (PDS). Hostplus does not recommend, endorse or accept responsibility for this service. Hostplus does not accept liability for any loss or damage caused by the use of the QuickSuper service. Hostplus does not receive any commissions from Westpac as a result of employers using this service.

Step 2

Notify employees that Hostplus is McDonald's new default super fund

You're required to send a communication to your employees 28 days prior to Hostplus becoming McDonald's new default super fund.

Once your employer application has been received, we'll provide you with a communication which must be shared with your employees through your preferred channel. The communication will include a link to the Superannuation Standard Choice form*, which makes sure you fulfill your obligations.

*choice of fund nominations will be provided via the Superannuation Standard Choice form.

i Please choose one of the three options available as an employer, to offer the new arrangements to your employees.

1. Notify all employees that Hostplus is McDonald's new default super fund, and give existing employees the choice to join.

New employees can choose to join McDonald's new default arrangements with Hostplus by completing a choice form. If your employee does not make an active choice of fund or does not already have a stapled super fund, you can automatically pay contributions to Hostplus on their behalf.

All existing employees can choose to join the McDonald's default arrangements with Hostplus. Employees will need to complete a choice form to let McDonald's know that they wish to join the tailored arrangements and have their future super contributions paid to Hostplus.

2. Notify all employees that Hostplus is McDonald's new default super fund, and for existing default fund (Rest) employees, automatically create a new Hostplus super account.

New employees can choose to join McDonald's new default arrangements with Hostplus by completing a choice form. If your employee does not make an active choice of fund or does not already have a stapled super fund, you can automatically pay contributions to Hostplus on their behalf.

All existing default fund employees will automatically have a Hostplus account set up, to which you will pay all future contributions unless they notify you that they would like to remain with their current or alternative super fund.

All existing default fund employees who don't want to join Hostplus must complete a choice form and return it to your payroll.

3. Notify only new employees that Hostplus is McDonald's new super partner.

New employees can choose to join McDonald's new default arrangements with Hostplus by completing a choice form. If your employee does not make an active choice of fund, or does not already have a stapled super fund you can automatically pay contributions to Hostplus on their behalf.

All existing employees will continue with their current fund arrangements.

Step 3

Start contributing

Once you're set up with your registered Hostplus employer account, you can start making contributions.

Your dedicated Key Account Coordinator is on hand to personally guide you through your first contribution submission.

Important details you will need to know are listed below:

Hostplus Superannuation Fund ABN:
68 657 495 890

Unique Superannuation Identifier (USI):
68 657 495 890 001

Once you're set up with Hostplus as a registered employer and contributing to Hostplus, there is a range of ongoing service and engagement options available to continue to support your employees.

Step 4

Our ongoing support model

Your dedicated Account Management team are always on hand to support you and your business with any queries you may have. Below are a few tools and resources to get you started.



Onboarding support

We have resources available for franchisees to use when onboarding new employees. These resources include an interactive booklet that can be integrated or attached to your new employee onboarding platform, and a Hostplus-branded choice form.

> Onboarding e-book

> Exec choice form

CHOOSE A SUPER FUND THAT PUTS YOU FIRST

Super is your money for your future. Choosing the right super fund can make a big difference. That's why Hostplus offers a low administration fee, and a choice of strong long-term investment performance* and we always put our members first.

Let's go!

WHY CHOOSE HOSTPLUS?

Whether you've just started a new job or are looking for a consistently top performing fund over the long-term*, Hostplus puts you first.

As a profit for member fund, everything we do is for the best interests of our members.

Why is a super fund working tirelessly to help provide our members the best of what they deserve. Our strong long-term investment performance* has achieved award-winning returns* over the past 10 years. That's a plus.

See our awards

How do we compare?	
Strong long-term performance*	A profit for member Industry SuperFund
Offers a low administration fee*	Wide range of investment options (inc. Socially Responsible Options)
Flexible, tailored insurance arrangements*	Hostplus App* to access your super 24/7

A LOW ADMINISTRATION FEE* + STRONG LONG-TERM RETURNS* THAT'S A PLUS

Next

I'M STARTING A NEW JOB

McDonald's has chosen Hostplus to be their default super fund.

Choose where your super goes

You can choose where your employer pays your super

If you start a new job and you don't have a super fund, you'll need to choose where your super goes. McDonald's will need to check with the ATO if you have an existing super account to pay your super fees.

Before paying Hostplus, consider we're the right fund for you. Read the Hostplus PDS.

I choose my own super fund.

Download and complete the ATO Standard Choice Form and give to McDonald's. If McDonald's has an online portal, choose where you want your employer to pay your super.

I choose Hostplus.

Download and complete the Hostplus online choice form and give to McDonald's. If McDonald's has an online portal, choose Hostplus. If you're paying Hostplus as a new member, and you complete the Hostplus super choice form, McDonald's will create a new member account for you.

I WANT TO GET MY SUPER SORTED

- Register with Hostplus online**
It's important to have access to your super account 24/7. Register online your money where you prefer to go.
Register in Hostplus Member Centre online.
- Download the Hostplus App***
To look after your super on the go. Take your super choice to work, home, on the road and more.
Remember to open your mobile phone to allow your super account to be accessed via the app.
- Grow your super**
There are many ways to grow your super. You can invest in shares, property, and more.
Find out more.
- Consider consolidating your super**
If you have more than one super fund, you may want to consolidate them into one. This can help you manage your super more easily.
Find out more.
- Choose where to invest your super**
Take a look at the range of investment options available in Hostplus. Remember, you can choose where to invest your super. You can also choose to invest in socially responsible options.
Find out more.
- Review your insurance**
Find out how to review your insurance. You can choose to review your insurance online or by calling us.
Find out more.
- Nominate your beneficiary**
If you're a member in your will, you can nominate your beneficiary. This means you can choose who you want to receive your super.
Find out more.
- Get financial advice**
Financial advice can help you understand your super and how to use it. Our financial advisers can help you with your super.
Find out more.

Superannuation standard choice form Hostplus Executive.

For use by employees when offering employees a choice of fund and by employees to advise their employer of their chosen fund. OFFICIAL USE ONLY

Give this completed form to your employer. Do not send it to us or the Australian Taxation Office.

A Employee to complete.

Step 1. Choice of superannuation fund

From 1 November 2021, if you start a new job and you do not advise your employer of your choice of super fund, your employer may need the ATO to identify if you have a linked super fund. A linked super fund is an existing super account which is linked or related to you and follows you when you change jobs.

If you want to make sure your employer is paying into a particular fund, it's important that you complete this form and return it to your employer. It requests all any future superannuation contributions to be paid to linked one option.

Hostplus Executive, my employer's nominated superannuation fund. My own choice of ARRA superannuation fund or self managed super fund (SMSF). Complete steps 2, complete only provide documentation outlined by step 3 and step 4.

Step 2. Your personal details

Given names: _____
Surname: _____
My Tax File Number is: _____ Employee identification number (if applicable): _____
Date of birth: ____/____/____
 If you do not have to quote your TFN but if you do not provide it, your contributions may be taxed at a higher rate. Your TFN also helps you keep track of your super and allows you to make personal contributions to your fund.

Step 3. Details of my chosen superannuation fund

Fund name: _____
Fund address: _____
Suburb: _____ State: _____ Postcode: _____ Fund ABRN (if applicable): _____
Your account name (if applicable): _____ Member number (if applicable): _____
Unique Superannuation Identifier (USI) (if applicable): _____ Fund phone number: _____
If nominating your self managed super fund (SMSF) please also provide:
Fund Electronic Service Address (ESA): _____ Fund Bank Account - BSB: _____ Fund Bank Account - Account Number: _____

Ongoing education

Employer Education Hub

You have access to our Employer Education Hub. The Hub contains a range of helpful Super Toolkits packed with resources to help educate your staff, who are Hostplus members, on their super.

Our Super Toolkits provide short, bite-sized tips on various superannuation topics.

They're designed to help members engage with their super and learn how to make the most of it.

[Access our Employer Education Hub](#)

Webinars

Hostplus delivers a series of webinars to help educate your employees on a range of topics, from the basics of super and First Home Super Saver Scheme all the way through to pre-retirement. Your Account Manager can provide you with a quarterly invitation to the webinar program which can be shared with your employees.

[Access our webinar program](#)

Additional support and resources:

- > [QuickSuper login](#)
- > [QuickSuper guide](#)
- > [Super comparison tool](#)
- > [Hostplus website](#)
- > [Member online login](#)



Technical support

As an employer, you're required to pay superannuation to help your employees save for retirement. At Hostplus, we're here to help you meet your responsibilities and legal obligations – so you can get on with running your business.

Below are some useful tips regarding super legislation, but remember we are always on hand if you want to speak to someone for further support.

Who do you need to pay super for?

Employers must pay Superannuation Guarantee (SG) contributions on behalf of employees who are:

- aged 18 years or over and employed on a full-time, part-time or casual basis (including those who are working in Australia temporarily)
- aged under 18 and work more than 30 hours a week.

How much super do you need to pay?

As at 1 July 2025, the current Superannuation Guarantee (SG) law requires you to pay eligible employees a minimum of 12% of their ordinary time earnings (OTE).

For the latest information about SG rates and ordinary time earnings, call the Australian Taxation Office (ATO) on 13 10 20 or visit ato.gov.au.

When do you need to pay super?

For the remainder of financial year 2025-26 need to pay Superannuation Guarantee (SG) contributions every quarter, but some employers find it's easiest to pay monthly instead – choose the option that works for you and your business.

How frequently you make super payments may also depend on whether any of your employees are covered by an award or employment agreement, as some agreements may specify alternative payment periods.

What happens if you don't pay super on time?

If your Superannuation Guarantee (SG) contributions are late, you may need to pay the Superannuation Guarantee Charge.

This is made up of three parts:

- the SG payment
- an administration charge of \$20 per employee per quarter
- an interest charge of 10% p.a. on any SG shortfall amounts imposed by the Australian Taxation Office (ATO).

The SG Charge is not tax deductible and additional penalties and charges may also apply.

If you have questions about the SG charge and other consequences of not paying super on time, call your dedicated key account coordinator at Hostplus or the ATO on 13 10 20 or visit ato.gov.au.

Payday Super Update – 1 July 2026

Superannuation payments will change with the introduction of Payday Super from 1 July 2026. This will align Superannuation Guarantee (SG) payments with regular pay cycles. Payday Super aims to address the non-payment and underpayment of super, strengthening Australia's superannuation system and improving retirement outcomes for workers. Under the new framework, employers will need to pay SG contributions simultaneously with salary and wages, replacing the current system where super must be paid at least quarterly. Crucially, contributions must reach employees' superannuation accounts within seven business days of payday to meet compliance requirements. For more information visit hostplus.com.au/employers/your-responsibilities/payday-super

This is the payment schedule for the remainder of the financial year 25-26:

Financial year quarters	Payment period dates	Hostplus due date	ATO legislative due date	Late payment – SG Charge due date
Quarter 2	1 October to 31 December	14 January	28 January	28 February
Quarter 3	1 January to 31 March	14 April	28 April	28 May
Quarter 4	1 April to 30 June	14 July	28 July	28 August

What's super stapling?

Super fund 'stapling' was introduced into legislation on 1 November 2021 to prevent the creation of multiple super accounts. It means that an employee's super fund will automatically move with them when they change jobs – unless they specifically tell their employer otherwise.

What does super stapling mean for employers?

As an employer, you need to provide new employees with a Superannuation Standard Choice form when they start working for you, and if they complete and return the form, you'll need to pay their super into their chosen fund.

If they don't nominate a fund, you'll need to check with the Australian Taxation Office (ATO) for a stapled fund. Where an employee doesn't choose a fund and doesn't have a stapled fund, you'll pay their super into Hostplus as your default fund.

For additional information regarding super stapling, [click here](#).





Our dedicated team is here to help

We're here to support you and your employees every step of the way. We've got more than 30 years' experience helping businesses like yours understand and implement their super obligations, so you can concentrate on business as usual.

For general enquiries and questions about joining Hostplus, registering online or our clearing house solution, QuickSuper, please contact **Roy Medina** – McDonald's Lead Key Account Coordinator. Roy is the ongoing dedicated contact for your payroll teams, whether they're in house or outsourced.

Phone: (02) 85716132

Email: Roy.Medina@linkgroup.com

You can also visit our dedicated support page hostplus.com.au/mcdonalds-franchisees/support to view a full list of national key account coordinators.

If you need further assistance, or would like to discuss how we can support you and your employees in more detail, please contact McDonald's dedicated national Account Management Team:

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