

Relevant interests and relevant duties register as at 30 September 2022

This document forms part of the Trustee's procedures in accordance with its **Conflicts Management Policy** (the 'Policy').

The Register records the Relevant Interests and Duties of Host-Plus Pty. Limited ('**Hostplus**'), its Associates and Responsible Persons.

This will allow the Board to review and determine whether potential conflicts of interest may arise. The receipt of payment does not automatically constitute a conflict of interest.

Relevant Interest:

A Relevant Interest is any interest, gift, emolument or benefit (for example, earnings, dividends, payments, capital gains, rights or profits) whether pecuniary or non-pecuniary, directly or indirectly obtained or offered that Hostplus considers to be *relevant* because it has the potential to have a significant impact on Hostplus, an Associate, or a Responsible Person's capacity to act in a manner that is consistent with its Trustee Duties.

Example of relevant interest includes but not limited to:

1. Any form of payment from an external organisation e.g. Board fees, salary and wages and sponsorship.
2. Beneficial interest in a trust or superannuation fund.

Relevant Duties:

A Relevant Duty is defined as any position, office, responsibility, obligations that Hostplus or a Responsible Person holds other than their position as a Responsible Person of Hostplus Superannuation Fund (the Fund) that Hostplus considers to be relevant because it has the potential to have a significant impact on Hostplus' or that person's (as the case may be) capacity to act in a manner that is consistent with its, his or her Trustee Duties.

This means that the person has a duty to an external organisation. For example, executive or non-executive directorships, alternative directorships, and directorships of other superannuation funds/trusts, but this does not mean that it would automatically constitute a conflict of interest. Further examples have been provided below.

Relevant Duties also include positions of officer, secretary, partner, owner or employee of a company, association, partnership, joint venture, or business including but not limited to:

- (1) Duties in respect of private companies and trusts;
- (2) A union or employer association;
- (3) An entity that Hostplus may seek to:
 - i. review for tender for the provision of services;
 - ii. enter into form of business or investment contract with; or
 - iii. currently be in contract with or investing through or in;
- (4) A competing superannuation fund (excluding Self-Managed Super Funds)
- (5) A service provider to a competing superannuation fund.

Hostplus and its Responsible Persons (RPs) must avoid placing themselves in a situation that could be or may lead to a conflict of interest, or a reasonable perception of a conflict of interest and must fully and frankly disclose all Relevant Interests and Relevant Duties for the purposes of Hostplus identifying and managing conflicts of interests.

Hostplus Responsible Persons may make disclosures (family or otherwise) at any time they become aware of any matter that they believe may be relevant to particular topics or transactions.

The disclosures must also include (where known) the following:

- a. Any interests in the Fund held by immediate family members; and
- b. Disclosure of instances where a Responsible Person is a trustee or a known beneficiary of a SMSF.

Conflicts arising from time to time will be managed in accordance with the Conflicts Management Policy.

Person	Relevant Duty owed to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests	Other		
							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Fund.	
Damien Frawley*	Independent Director and Chair of the Board – Host-Plus Pty. Limited Chair – Nomination and Board Renewal Committee Member - People and Remuneration Committee Member – Special Investment Group	Mirvac Funds Limited	Director	1 December 2021	Hostplus Pty. Limited (Director Fees)	Shareholding: Songtradr Inc Stonehouse Pastoral Company			
		Mirvac Limited	Director	1 December 2021					Mirvac Group (Director Fees)
			Member of Audit and Risk Committee						
			Member of Human Resources Committee						
		Mirvac Funds Management Australia Limited	Director	24 August 2022	Mirvac Limited (Director Fees)				
		Agricultural Distribution Services Pty Ltd	Director	1 November 2018					
		AMPS Agribusiness Limited	Chair/Director	1 November 2018	AMPS Agribusiness Limited (Director Fees)				
AMPS Commercial Pty Ltd	Director	1 November 2018							
AMPS Specialty Services Pty Ltd									
AMPS Storage and Handling Pty Ltd									
Blue Sky Beef Pty Ltd	Director	22 March 2018		Blue Sky Beef Pty Ltd					

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Fund.
		Napco Properties Holdings Pty Ltd Napco Properties Sub Holdings Pty Ltd Napco Properties Pty Ltd	Alternate Director	30 November 2020				
		QIC Agribusiness Holdings Pty Ltd QIC Agribusiness Pty Ltd	Alternate Director	30 November 2020				
		The North Australian Pastoral Company Pty Ltd	Alternate Director	30 November 2020				
		Queensland Treasury Corporation (QTC) Capital Markets Board	Chair/Director	1 July 2022	Queensland Treasury Corporation (QTC) Capital Markets Board (Director Fees)			
Alex Grayson*	Independent Director – Host-Plus Pty. Limited	Maurice Blackburn Lawyers	Principal Lawyer	26/07/2017 (Date Advised)	Hostplus Pty. Limited (Director fees)			
	Chair – Operations Committee	Women Lawyers Association of NSW	Executive Committee Member	21/11/2017	Maurice Blackburn Lawyers (Salaried employee)			
David Gibson*	Employer Director – Host-Plus Pty. Limited [Appointed by AHA]	Giulia Pty. Ltd	Director	14/10/1985	Hostplus Pty. Limited (Director fees)	Shareholding: Giulia Pty. Ltd.		Three children
		Pomkaru Pty. Ltd	Director & Company Secretary	18/09/1985		Pomkaru Pty. Ltd. Sunotel		

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Fund.
	Chair – People and Remuneration Committee	Sunotel Corporation Pty. Ltd	Director Company Secretary	29/01/1990 28/02/1995		Corporation Pty. Ltd.		
	Member – Special Investment Group	ISPT Pty Ltd**	Director	26/09/2022	ISPT Pty Ltd (Director fees)			
Timothy Lyons*	Employee Director and Deputy Chair – Host-Plus Pty. Limited [Appointed by United Workers Union] Chair – Risk & Compliance Committee Member – Audit Committee Member – Nomination & Board Renewal Committee Co-Chair – Special Investments Group	South East Water Victorian Racing Integrity Board	Director Member	October 2015 01/08/2022	Hostplus Pty. Limited (Director fees) Victorian Racing Integrity Board (Fees Payable)	Member of the Fund		
Beverley Myers*	Alternate Employee Director – Host-Plus Pty. Ltd [Appointed by United Workers Union] Member – Operations Committee	United Workers Union	Deputy Director, Organisation Strategy, Risk & Compliance	01/12/2019	Hostplus Pty Limited (Director fees paid on behalf of the Director to United Workers Union) United Workers Union (Salaried Employee)	Member of the Fund		

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Fund.
Gary Bullock*	Employee Director – Host-Plus Pty. Ltd [Appointed by United Workers Union]	United Workers Union	State Secretary, Director of Politics and Vice- President, National Executive Committee	2019	Hostplus Pty Limited (Director fees paid on behalf of the Director to United Workers Union) United Workers Union (Salaried Employee)	Member of the Fund Shareholding:		
		QODF Limited	Director	2013				
		Poll Printing Limited	Director and Secretary	2017				
		Labor Holdings Pty Ltd	Director	2015				
		ALP Administration Committee	Member	2012				
		Queensland Council of Unions	Management Committee Member & Executive Member	2007				
		Bundaberg Q.C.U Pty Ltd (Bundaberg Queensland Council of Unions)	Director	2011				
		Labor Enterprises Pty Ltd	Director	2012				
		Labor Legacies Pty Ltd	Director	2012				
		Labor Resources Pty Ltd	Director	2012				
Imogen Beynon*	Employee Director – Host-Plus Pty. Ltd	United Workers Union	Deputy Director – Casinos	20/12/2019	Hostplus Pty Limited (Director fees paid on	Member of the Fund		

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Fund.
	[Appointed by United Workers Union] Member - People and Remuneration Committee	National Association for the Visual Arts	Director	19/07/2021	behalf of the Director to United Workers Union) United Workers Union (Salaried Employee)			
Janet Whiting*	Independent Director – Host-Plus Pty. Limited Member – Risk & Compliance Committee Chair – Audit Committee	Council of Trustees – National Gallery of Victoria	President	22/12/2015	Host-Plus Pty. Limited (Director fees) Partners Remuneration			
		Visit Victoria	Chair	17/09/2019				
		Gilbert + Tobin	Partner	01/11/2014				
		Newman College; University of Melbourne	Council Member	2013				
		Stephanie Alexander Kitchen Garden Foundation	Patron	2005				
Craig Laundy*	Employer Director – Host-Plus Pty. Limited [Appointed by AHA] Member – Operations Committee Member – Nomination & Board Renewal Committee Co-Chair – Special Investment Group	Samotel Properties Pty Limited (subsidiary of LHG)	Director	05/09/2019	Hostplus Pty. Limited (Director fees)			
		Oxford Operations Pty Limited (subsidiary of LHG)	Director	05/09/2019				
		Cornerstone Group Australia	Co-Chairman/Member of the Advisory Board	01/02/2021				
		Rubydew Pty Ltd (subsidiary of LHG)	Director	21/06/2022				

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Fund.
David Attenborough*	Employer Director – Host-Plus Pty. Limited [Appointed by AHA] Member – Risk & Compliance Committee Member – Audit Committee				Hostplus Pty. Limited (Director fees)		DRAMLA Pty Ltd	Two children
Brian Kearney*	Alternate Employer Director – Host-Plus Pty. Limited [Appointed by AHA]	BK Issus Management Pty Limited	Director & Chief Consultant	01/07/2016	Hostplus Pty. Limited (Director fees)	Member of the Fund		One child
David Elia*	Chief Executive Officer and Secretary - Host-Plus Pty. Limited Director & Company Secretary - Hostplus Investments Pty Limited Director & Company Secretary- Hostplus Property Pty Limited Director – Hostplus Helensvale Pty Limited Director – Helensvale Nominee Pty Limited Director - Hostplus North Fremantle Pty Limited	RULE Prostate Cancer Industry Super Australia (ISA) Pty Limited ** Delaware North Australian Advisory Committee Tourism & Transport Forum (TTF) Australian Council of Superannuation Investors Limited (ACSI)** IFM Investors Pty Limited**^ Carnegie Private Opportunities Fund No.1**^ Carnegie Private Opportunities Fund No.2**^	Director Director Member- Advisory Board Member - Advisory Board Director Member (Investor Shareholder Advisory Board) Member - Alternative (Advisory Committee) Member - Alternative (Advisory Committee)	27/06/2013 5/07/2012 28/05/2015 01/03/2012 29/07/2015 (a) 25/09/2015 29/04/2011 28/01/2016	Delaware North Australian Advisory Committee (Honorarium), and Redding Ridge Asset Management LLC (Director Fees) Hostplus Pty. Limited (Salaried Employee)			Spouse and three children

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Fund.
David Elia (Cont.)	Director & Company Secretary- North Fremantle JV Pty Limited	Carnegie Innovation Fund No. 1**^	Member - Alternative (Supervisory Board)	29/04/2011				
		Carnegie Innovation Fund No. 2**^	Member - Alternative (Supervisory Board)	29/04/2011				
	Director - Hostplus Peel Street Pty Limited	Darling Harbour Live Partnership**^	Partnership Committee Member	2/05/2013				
	Director & Company Secretary - Peel Street JV Pty Limited	Redding Ridge Holdings LP**^	Advisory Board Member	5/10/2016				
	Director - Hostplus Phillip Street Pty Limited	Redding Ridge Asset Management LLC	Director	29/07/2016				
	Director - Galileo Phillip Street JV Pty Limited	Apollo/Athene Dedicated Investment Program (B), L.P. **^	Alternate Advisory Board Member	20/9/2019				
		Grangers Foundation Ltd	Director	30/09/2022				

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Hostplus Superannuation Fund.
Sam Sicilia*	Chief Investment Officer - Host-Plus Pty. Limited	ISPT Pty Limited**^	Alternate Director	Initial Appointment Date: 22/3/2012 Commencement Date of Current Term: 15/3/2016				Spouse and one child
		Hostplus Commercial Property Pty Ltd	Director	10/11/2021				
		Carnegie Private Opportunities Fund No.1**^	Advisory Committee Member					
		Carnegie Private Opportunities Fund No.2**^	Advisory Committee Member	28/1/2016				
		Carnegie Innovation Fund No. 1**^	Supervisory Board Member					
		Carnegie Innovation Fund No. 2**^	Supervisory Board Member					
		Siguler Guff Small Buyout Opportunities Fund II**^	Advisory Board Member	29/1/2016				
		Caspian Private Equity II, LP**^	Alternative Advisory Board Member	6/10/2015				
		Caspian Private Equity U.S. Opportunities III, LP**^	Alternative Advisory Board Member	15/11/2016				
		Partners Group Secondary 2008, S.C.A, SICAR**^	Advisory Board Member	10/8/2009				

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Hostplus Superannuation Fund.
Sam Sicilia* (Cont.)		Partners Group Secondary 2011 (EUR) S.C.A., SICAR**^	Advisory Board Member	27/5/2011				
		Partners Group Direct Investments 2012 (USD) ABC, L.P. **^	Advisory Board Member	28/1/2016				
		Partners Group Direct Equity 2016 (USD) C, L.P. **^	Advisory Board Member	31/10/2016				
		Wilshire Australia Private Markets Fund No.1**^	Investor Advisory Committee Member	September 2009				
		Wilshire Australia Private Markets Fund No.2**^	Investor Advisory Committee Member	September 2009				
		Wilshire Private Markets Asia Fund No.1**^	Investor Advisory Committee Member	December 2009				
		Wilshire Private Markets Asia Fund No.2**^	Investor Advisory Committee Member	December 2009				
		Blackbird Ventures 2015, LP and Blackbird Ventures 2015 Follow-On Fund Trust**^	Advisory Committee Member	15/6/2016				
		Blackbird Ventures 2018, LP and Blackbird Ventures 2018 Follow-On Fund Trust**^	Advisory Committee Member	28/9/2017				
		Brandon Medical Research	Advisory Committee Member	30/10/2015				

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Hostplus Superannuation Fund.
Sam Sicilia* (Cont.)		Commercialisation Fund No.3**^						
		MRCF Biomedical Translation Fund***^	Advisory Committee Member	19/12/2016				
		Lexington Co-Investment Partners IV LP**^	Advisory Committee Member	1/4/2016				
		Hayfin Special Opportunities Credit Fund I LP**^	Advisory Board Member	10/7/2013				
		Hayfin Special Opportunities Fund II LP**^	Advisory Board Member	9/6/2016				
		IFM Investors Pty Limited**^	Investor Shareholder Advisory Board	25/9/2015				
		Campus Living Villages Fund***^	Investor Committee Member	29/6/2007				
		QIC Limited – QIC Global Infrastructure Fund***^	Alternative Member of the Advisory Committee	21/9/2015				
		Darling Harbour Live Partnership**^	Alternative Partnership Committee Member	2/5/2013				
		Redding Ridge Asset Management LLC**^	Alternate Independent Director	29/7/2016				
		Redding Ridge Holdings LP**^	Alternate Advisory Board Member	29/7/2016				
		Industry Super Holdings Pty Limited**^	Representative at Shareholder Meetings					

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Hostplus Superannuation Fund.
Sam Sicilia* (Cont.)		Square Peg Australia 2015 LP and Square Peg Global 2015 Trust**^	Advisory Committee Member	2/12/2016				
		Square Peg 2018 LP and Square Peg Global 2018 Trust**^	Advisory Committee Member	26/4/2018				
		Artesian Venture Capital Fund of Funds Management, ILP**^	Advisory Committee Member	27/02/2017				
		Artesian Hostplus VC Fund 1, ILP**^	Investment Committee (observer position)	7/4/2017				
		ROC Asia Pacific Co-Investment Fund III**^	Advisory Committee Member	16/12/2016				
		Carthona Capital Venture Fund 1**^	Advisory Committee Member	30/6/2017				
		Cross Ocean USSS Fund I (A) Del Feeder LP**^	Alternate Advisory Committee Member	22/12/2017				
		Apollo Offshore Structured Credit Recovery Fund IV Ltd**^	Advisory Board Member	3/10/2017				
		Kayne Senior Credit III Offshore Fund LP**^	Advisory Board Member	18/12/2017				
		Kayne Anderson Real Estate Debt III**^	Advisory Board Member	23/5/2018				
		Hermes GPE PEC III, LP**^	Advisory Board Member	28/9/2017				
	CSIRO Innovation Fund 1, LP and CSRIO	Advisory Committee Member	23/5/2018					

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Hostplus Superannuation Fund.
Sam Sicilia* (Cont.)		Innovation Follow-on Fund 1**^						
		Safar Partners Fund, L.P.**^	Advisory Committee Member	20/9/2019				
		Apollo/Athene Dedicated Investment Program (B), L.P. **^	Advisory Board Member	20/9/2019				
Natalie Strickland*	Group Executive, People, Performance and Culture – Host-Plus Pty. Limited	N/A						
Paul Watson*	Group Executive, Member Experience – Host-Plus Pty. Limited Responsible Manager – Host-Plus Pty Limited (Australian Financial Services Licence)	ASFA Super System Design Policy Council	Member ^	January 2016				
		ASFA Fund Advisory Panel	Member ^	February 2022				
		Fund Executives Association Limited	Director ^	4/05/2016				
Norlena Brouwer*	Group Executive - Risk and Compliance – Host-Plus Pty. Limited	Hostplus Infrastructure Pty Limited**^	Director	25/09/2019				
		ASFA Victorian State Executive Advisory Committee	Committee Member ^	2019				
Kelly Cantwell*	Group Executive, Administration & Services – Host-Plus Pty. Limited	N/A						
Lewis Tassone*	Group Executive, Finance and Technology – Host-Plus Pty. Limited	N/A						Parent

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Hostplus Superannuation Fund.
	Responsible Manager – Host-Plus Pty Limited (Australian Financial Services Licence)							
Stuart Wilkinson*	Group Executive, Strategy & Transformation – Host-Plus Pty. Limited Responsible Manager – Host-Plus Pty Limited (Australian Financial Services Licence)	N/A						
Umberto Mecchi	Group Executive, Marketing, Corporate Affairs, Stakeholder Management, Policy and Advocacy - Host-Plus Pty. Limited	Whitehorse Community Enterprise Limited	Non Executive Director	2021	Director Fees			Spouse
		Boroondara Eagles FC	Non Executive Director	2018	Volunteer			
		ASFA National Member Engagement Committee	Committee member	2022				
Greg Clerk	Deputy CIO – Host-Plus Pty. Limited	Willow Tree Fund I (Offshore), LP**^	Alternate Advisory Committee Member	20/9/2019				
		Resolution Life Group Holdings L.P. **^	Alternate Advisory Committee Member	20/9/2019				
		Lexington Co-Investment Partners V, L.P.	Advisory Board Member	01/12/2020				
		Blackbird Ventures 2020, LP	Alternate Advisory Committee Member	5 May 2021				
		Blackbird Ventures 2020 Follow-On Fund Trust	Alternate Advisory Committee Member	5 May 2021				
		CSIRO Innovation Fund 2, LP	Alternate Advisory Committee Member	14 June 2021				
Con Michalakis	Deputy CIO – Host-Plus Pty. Limited	Modern Money Lab	Director	24/02/2021				

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							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Hostplus Superannuation Fund.
		Light Cultural Foundation Advisory Board	Director	27/04/2021				
		Investment Committee of the University of Adelaide Endowment Fund	Member	23/04/2015				
		International Centre for Financial Services Advisory Board (University of Adelaide)	Member	13/07/2009				
		Advisory Board for SA Centre for Economic Studies (University of Adelaide)	Member	March 2019				
		Board of Benefactors	Member	06/09/2018				
		Cancer Council SA	Member of Investment Committee	March 2020				
Amanda Brodie	Head of Investments – Legal – Host-Plus Pty. Limited	Hostplus Property Pty Limited**^	Director	10/02/2017				
		Hostplus Investments Pty Limited**^	Director	10/02/2017				
		CRI Development Investment Fund Operations Pty Limited**^	Company Secretary	20/12/2016				

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(Amanda Brodie Cont.)		CRI Development Investment Fund Operations Pty Limited**^	Director	20/12/2016				
		CRI Bay Central Project Pty Limited**^	Company Secretary	20/12/2016				
		CRI Bay Central Project Pty Limited**^	Director	20/12/2016				
		Hostplus North Freemantle Pty Limited**^	Company Secretary	23/12/2015				
		Hostplus Peel Street Pty Limited**^	Company Secretary	23/12/2015				
		Hostplus Phillip Street Pty Limited**^	Company Secretary	23/12/2015				
		Hostplus Helensvale Pty Limited**^	Company Secretary	21/1/2016				
		Hostplus Moonee Valley Pty Limited**^	Company Secretary	21/1/2016				
		Hostplus Infrastructure Pty Ltd**^	Director	25/9/2019				
		Hostplus Infrastructure Pty Ltd**^	Company Secretary	25/9/2019				
		Hostplus Commercial Property Pty Ltd**^	Director	10/11/2021				
		Hostplus Commercial Property Pty Ltd**^	Company Secretary	10/11/2021				
		Jordan Kraiten	Head of Infrastructure – Host-Plus Pty. Limited	Darling Harbour Live Holdco 3 Pty Limited**^	Company Secretary	25/4/2014		
Darling Harbour Live Holdco 4 Pty Limited**^	Company Secretary			25/4/2014				

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Jordan Kraiten (Cont.)		QIC Limited – QIC Global Infrastructure Fund**^	Investment Advisory Committee Member	21/9/2015				
		IFM Investors Pty Limited**^	Investment Advisory Committee Member (International Fund)	4/2/2014				
		IFM Investors Pty Limited**^	Investment Advisory Committee Member (Australian Fund)	7/12/2018				
		Campus Living Villages Fund**^	Investor Committee Member	23/7/2015				
		Darling Harbour Live Partnership**^	Alternate Partnership Member	27/06/2019				
		European Diversified Infrastructure Fund II SCSp**^	Investors' Representative Group Member	22/11/2017				
		European Diversified Infrastructure Fund III SCSp	Investors' Representative Group Member	1/1/2020				
		Global Diversified Infrastructure Fund	Investors' Representative Group Member	1/1/2020				
		AMP Community Infrastructure Fund	Unitholder Representative Group	14/09/2021				
		The Morrison & Co Infrastructure Partnership	Investor Advisory Committee	18/11/2021				
		Blackbird Ventures 2015, LP and Blackbird Ventures 2015 Follow-On Fund Trust**^	Alternate Advisory Committee Member	01/01/2022				

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Jordan Kraiten (cont.)		Blackbird Ventures 2018, LP and Blackbird Ventures 2018 Follow-On Fund Trust**^	Advisory Committee Member	01/01/2022				
		Brandon Medical Research Commercialisation Fund No.3**^	Alternate Advisory Committee Member	01/02/2022				
		Brandon Medical Research Commercialisation Fund No.5**^	Advisory Committee Member	01/01/2022				
		MRCF Biomedical Translation Fund**^	Alternate Advisory Committee Member	01/01/2022				
		Medical Research Commercialisation Fund (MRCF) Board**^	Commercial Observer	01/01/2022				
		Artesian Venture Capital Fund 2, ILP**^	Advisory Committee Member	01/01/2022				
		Roc China Growth Fund**^	Advisory Committee Member	01/01/2022				
		CSIRO Innovation Fund 1, LP and CSRIO Innovation Follow-on Fund 1**^	Alternate Advisory Committee Member	01/01/2022				
		Hermes GPE PEC IV LP**^	Advisory Board Member	01/01/2022				
		Kelso Investment Associates X, LP**^	Advisory Committee Member	01/01/2022				
		Safar Partners Fund, L.P**^	Alternate Advisory Committee Member	01/01/2022				

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Jordan Kraiten (cont.)		Blackbird Ventures 2020, LP	Alternate Advisory Committee Member	01/01/2022				
		Blackbird Ventures 2020 Follow-On Fund Trust	Alternate Advisory Committee Member	01/01/2022				
		CSIRO Innovation Fund 2, LP	Alternate Advisory Committee Member	01/01/2022				
Dmitry Capel	Head of Equities – Host-Plus Pty. Limited	IFM Investors Pty Limited**^	Equities Investor Advisory Committee	11/8/2017				
Spiros Deftereos	Head of Property – Host-Plus Pty. Limited	Invesco Core Real Estate – USA, LP**^	Advisory Committee Member	18/1/2018				
		Charter Hall Prime Industrial Fund**^	Investor Representative Committee	12/11/2018				
		Charter Hall LWIP I**^	Investment Committee Member	5/9/2014				
		Charter Hall LWIP II**^	Investment Committee Member	22/1/2015				
		ISPT – Hostplus Residential Property Trust**^	Member (Project Control Group for each underlying investment):	20/02/2015				
		<ul style="list-style-type: none"> • Peel Street South Brisbane • Phillip Street, Sydney • North Freemantle • Helensvale • MVRG Project (Board of Management) 	22/12/2014 18/03/2015 3/12/2015 21/11/2017					

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Spiros Deftereos (Cont.)		ISPT Core Fund**^	Investor Fund Forum Representative	7/12/2018				
		Lend Lease – APPF Retail**^	Investor Review Committee Member	Initial Appointment Date: 29/8/2013 Commencement Date of Current Term: 09/09/2021				
		Lend Lease – APPF Industrial**^	Investor Review Committee Member	Initial Appointment Date: 6/12/2013 Commencement Date of Current Term: 09/09/2021				
		Lend Lease – APPF Commercial**^	Investor Review Committee Member	Initial Appointment Date: 29/8/2013 Commencement Date of Current Term: 07/09/2021				
		Lend Lease – Sub Regional Retail Fund**^	Investor Review Committee Member	Initial Appointment Date: 23/2/2015 Commencement Date of Current Term: 10/9/2015				
		Kayne Anderson Core Real Estate, L.P. **^	Advisory Board Member	8/2/2019				
		Nuveen Real Estate, U.S. Cities Multifamily Fund LP	Investor Advisory Committee Member	1/1/2020				

Person	Relevant Duty owed to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests	Other	
							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Hostplus Superannuation Fund.
Spiros Deftereos (Cont.)		Nuveen Real Estate, U.S. Cities Industrial Fund LP	Investor Advisory Committee Member	3/2/2020				
		Pretium Single-Family Rental Fund III	Investor Advisory Committee Member	1/7/2021				
Alice Hardie	Head of Debt and Alternatives – Host-Plus Pty Ltd	Cross Ocean USSS Fund I (A) Del Feeder LP**^	Advisory Committee Member	22/12/2017				
		Willow Tree Fund I (Offshore), LP**^	Advisory Committee Member	20/9/2019				
		Resolution Life Group Holdings L.P. **^	Advisory Committee Member	20/9/2019				
Chris Williams	Head of Private Markets (Private Equity) – Host-Plus Pty. Limited	Medical Research Commercialisation Fund (MRCF) Board**	Board Commercial Observer	01/10/2013				
		Medical Research Commercialisation Fund No.3**^	Advisory Committee Member	03/05/2015				
		Medical Research Commercialisation Fund No.5**^	Advisory Committee Member	05/01/2019				
		MRCF Biomedical Translation Fund**^	Advisory Committee Member	12/12/2016				
		Medical Research Commercialisation Fund No.2**^	Advisory Committee Member	01/10/2013				
		Brandon Bioscience Fund**^	Advisory Committee Member	01/10/2013				
		AirTree 2019 Funds	Advisory Committee Observer (non-voting)	09/01/2020				

Person	Relevant Duty owed to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests	Other	
							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Hostplus Superannuation Fund.
Chris Williams (Cont.)		AirTree 2021 Funds	Advisory Committee Observer (non-voting)	20/04/2021				
		Telstra Ventures Fund III L.P.	Advisory Committee Member	21/04/2021				
		European Diversified Infrastructure Fund II SCSp**^	Alternate Investors' Representative Group Member					
		Cross Ocean USSF Fund I (A) Del Feeder LP**^	Alternate Advisory Committee Member					
		Adelaide Airport Limited	Shareholder Representative	July 2012				
		Flinders Ports Holdings Limited	Shareholder Representative					
Susannah Lock	Head of Responsible Investing – Host-Plus Pty Ltd	Australian Council of Superannuation Investors	Member Council Representative	24/11/2021				
Audit engagements								
PwC	RSE Auditor - PriceWaterhouseCoopers	As an external audit/accounting firm PwC also perform similar functions for other organisations to generate fee income. Last renewed: 29 April 2021 for a term of 3 years ending 30 June 2024.						
George Sagonas*	Appointed Auditor – Host-Plus Pty. Limited	N/A			Hostplus Pty. Ltd. (Auditor fees paid to Audit Firm)			
KPMG	RSE Internal Auditor	As an external audit/accounting firm, KPMG also perform similar functions for other organisations to generate fee income. Date renewed: 29 April 2021 for term of 3 years ending 30 June 2024.						
Actuary engagements								
Towers Watson	RSE Actuary – Towers Watson Australia	Agreement created 27 April 2022 for a term of 12 months ending 26 April 2023. Appointed as an external actuary will perform actuary services on a defined benefit plan.						

Person	Relevant Duty owed to Host-Plus Pty. Limited	Relevant Duty *	Position	Date of Appointment/ Date Advised	Relevant Interest *	Disclosed Personal Interests	Other	
							Where a RP is a trustee or a known beneficiary of a SMSF.	Where a RP's immediate family holds an interest in the Hostplus Superannuation Fund.
		Towers Watson Australia also perform similar functions for other organisations to generate fee income.						
Louise Campbell*	Appointed Actuary – Host-Plus Pty. Limited	Towers Watson Australia Pty Ltd ABN 45 002 415 349	Employee, Company Director	Employee –25 March 2017 Director -31 March 2021	Towers Watson Australia (salaried employee)		One child	
RSE Licensee								
Host-Plus Pty. Limited	RSE Licensee	Shareholders/Members: <ul style="list-style-type: none"> Federated Liquor & Allied Industries Employees Union (United Workers Union) Australian Hotel Association (AHA) 						
		Shares held: <ul style="list-style-type: none"> Industry Super Holdings Pty Ltd (Financial member and partner with ISA in the promotion of industry funds) ISPT Pty Ltd (Industry Super Property Trust) IG IPT Pty Ltd 						

RSE Licensee								
Host-Plus Pty. Limited (Cont.)		Subsidiary Companies: <ul style="list-style-type: none"> Hostplus Investments Pty Limited Hostplus Property Pty Limited Hostplus Peel Street Pty Limited Hostplus Phillip Street Pty Limited Hostplus North Fremantle Pty Limited Hostplus Helensvale Pty Limited Hostplus Infrastructure Pty Ltd Helensvale Nominee Pty Limited (50%) Hostplus Moonee Valley Pty Limited Peel Street JV Pty Limited (60%) North Fremantle JV Pty Limited (60%) Galileo Phillip Street JV Pty Limited (90%) Hampton Hostplus JMV Pty Limited (90%) Darling Harbour Live HoldCo 3 Pty Limited Darling Harbour Live HoldCo 4 Pty Limited Darling Harbour Live 3 Pty Limited 						

		<ul style="list-style-type: none"> • Darling Harbour Live 4 Pty Limited • CRI Development Investment Fund Operations Pty Ltd • CRI Bay Central Project Pty Ltd • Hostplus Commercial Property Pty Ltd 	
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- ** Appointed by Hostplus.
 * Appointed as Responsible Person of Host-Plus Pty. Limited – Registrable Superannuation Entity (RSE) Licensee
 ^ No remuneration received in holding position.
 (a) Initial appointment, with subsequent renewal.